UNITED STATES OF AMERICA

BEFORE THE NATIONAL LABOR RELATIONS BOARD

E.I. DUPONT DE NEMOURS & CO., INC.

and

Case 03-CA-096616

UNITED STEELWORKERS, INTERNATIONAL UNION AND ITS LOCAL 6992

ORDER APPROVING STIPULATION, GRANTING MOTION, AND TRANSFERRING PROCEEDING TO THE BOARD

This matter comes before the Board upon a joint motion of Respondent E.I. DuPont de Nemours and Company, Charging Party United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union, and its Local Union 6992, and the General Counsel to waive a hearing and decision by an administrative law judge and to transfer the proceedings to the Board for a decision based on the stipulated record.

On March 21, 2013, the General Counsel of the National Labor Relations Board, through the Regional Director for Region 3, issued a complaint and notice of hearing alleging that about January 1, 2013, the Respondent implemented several changes to its corporate-wide employee benefits plan, known as the Beneflex Flexible Benefit Plan, without affording the Union an

opportunity to bargain with respect to the changes and their effects, and without bargaining to a valid impasse with the Union. The complaint alleges that by this conduct, the Respondent has been failing to bargain with the Union in violation of Section 8(a)(5) and (1) of the Act.

On December 27, 2013, the parties filed a Joint Motion,
Stipulation of Facts, and Statement of the Issue with the Board.
Pursuant to Section 102.35(a)(9) of the Board's Rules and
Regulations, the parties have waived a hearing before an
administrative law judge and agreed to submit the record in this
case directly to the Board for findings of fact, conclusions of
law, and a Decision and Order. The parties have requested that
the Board set a time for the filing of briefs.

The Board having considered the matter,

IT IS ORDERED that the Joint Motion is granted and the case is transferred to and continued before the Board in Washington, D.C., for the purpose of issuing findings of fact, conclusions of law, and a Decision and Order.

IT IS FURTHER ORDERED that the stipulated record, which includes a stipulation of facts, a statement of the issue presented, Exhibits 1 through 25, and statements of position by the Respondent, the Charging Party Union, and the General Counsel, is approved and made a part of the record.

The parties may file briefs with the Board in Washington, D.C. on or before July 21, 2014, and answering briefs 14 days thereafter in accordance with Section 102.35(a)(9) of the Board's Rules and Regulations.

Dated, Washington D.C., June 30, 2014.

By direction of the Board:

Gary Shinners

/s/____

Executive Secretary